

MINISTRY OF DEFENCE
(Border Roads Development Board)
NOTIFICATION

New Delhi, the.....2021

S.R.O. _____.- In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules further to amend the Ministry of Road Transport and Highways Border Roads Development Board, General Reserve Engineer Force, Assistant Engineer (Civil) and Assistant Engineer (Electrical and Mechanical), Group 'B' posts, Recruitment Rules 2012, namely :-

1. Short title and commencement.- (1) These rules may be called the Ministry of Defence, Border Roads Organization, General Reserve Engineer Force, Assistant Engineer (Civil) and Assistant Engineer (Electrical and Mechanical), Group 'B' posts, Recruitment Rules 2021.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification and level in the pay matrix or pay scale.- The number of post, its classification and the level in the pay matrix or pay scale attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualifications, etc. – The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification. – No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. – Nothing in these rules shall affect the reservation, relaxation of age-limit, and other concessions required to be provided for the Schedules Castes, Schedules Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post	Number of post	Classification	Level in the pay matrix or pay scale	Whether selection post or non-selection post	Age-limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
1. Assistant Engineer (Civil).	*634 (2016) *Subject to variation dependent on workload.	General Central Service, Group 'B' Gazetted, Non Ministerial.	Level-7 in the pay matrix (Rs.44900-142400).	Selection.	Not applicable.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	90% by promotion and 10% by Limited Departmental Competitive Examination.

In case of recruitment by promotion or deputation/ absorption, grades from which promotion or deputation/ absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(11)	(12)	(13)
Promotion : (i) Ninety percent vacancies from Junior Engineer (Civil) in Level-6 of pay matrix (Rs.35400 –112400) with five years regular service in the grade and has passed Junior Officer (Civil Engineer) course of duration of not less than four weeks at General Reserve Engineer Force Centre or any other Training Centre/Institute as per the directions by the Director General Border Roads. (ii) Ten percent vacancies through Limited Departmental Competitive Examination from Junior Engineer (Civil) with Degree in Civil Engineering from a Recognised University/ Institute approved by AICTE, in Level-6 of pay matrix (Rs.35400 –112400) with five years regular service in the grade.	Group 'B' Departmental Promotion Committee (for promotion of Ninety percent and Ten Percent quota) consisting of: 1. Secretary, Border Roads Development Board-Chairman. 2. Deputy Director General (Personnel), Directorate General Border Roads-Member 3. Director/ Deputy Secretary Border Roads Development Board-Member.	Consultation with Union Public Service Commission not necessary.

Note 1: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade or post.

Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Note 3: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the recommendations of the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any up gradation.

(1)	(2)	(3)	(4)	(5)	(6)
2. Assistant Engineer (Electrical and Mechanical).	*119 (2016) *Subject to variation dependent on workload.	General Central Service, Group 'B' Gazetted, Non Ministerial.	Level-7 in the pay matrix (Rs.44900-142400).	Selection.	Not applicable.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	90% by promotion and 10% by Limited Departmental Competitive Examination.

In case of recruitment by promotion or deputation/ absorption, grades from which promotion or deputation/ absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(11)	(12)	(13)
Promotion : (i) Ninety percent vacancies from Junior Engineer (Electrical and Mechanical) in Level-6 of pay matrix (Rs.35400 –112400) with five years regular service in the grade and has passed Junior Officer (Electrical and Mechanical Engineer) course of duration of not less than four weeks at General Reserve Engineer Force Centre or any other Training Centre/Institute as per the directions by the Director General Border Roads. (ii) Ten percent vacancies through Limited Departmental Competitive Examination from Junior Engineer (Electrical and Mechanical) with Degree in Electrical or Mechanical or Automobile Engineering from a Recognised University/Institute approved by AICTE, in Level-6 of pay matrix (Rs.35400 – 112400) with five years regular service in the grade.	Group 'B' Departmental Promotion Committee (for promotion of Ninety percent quota) consisting of: 1. Secretary, Border Roads Development Board-Chairman. 2. Deputy Director General (Personnel), Directorate General Border Roads-Member 3. Director/ Deputy Secretary Border Roads Development Board-Member.	Consultation with Union Public Service Commission not necessary.

Note 1: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade or post.

Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Note 3: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the recommendations of the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any up gradation.

ANNEXURE-III**FORM TO BE FILLED BY THE MINISTRY/ DEPARTMENT WHILE FORWARDING PROPOSALS TO THE MINISTRY OF HOME AFFAIRS AND THE UNION PUBLIC SERVICE COMMISSION FOR AMENDING APPROVED RECRUITMENT RULES**

(A)

1. a) Name of the Post : ASSISTANT ENGINEER (CIVIL)
- b) Name of the Ministry/ Department : MINISTRY OF DEFENCE / BORDER
ROADS DEVELOPMENT BOARD
(BORDER ROADS ORGANISATION)
2. Reference Number in which Commission's advice on Recruitment Rules was conveyed :
3. Date of Notification of the original rules and subsequent amendments (Copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced) : G.S.R. 194 dt 31st July 2012.

Col	Provision in the approved Rules	Revised Provisions proposed	Reason for the revision proposed
(2) Number of posts	230* (2012) * Subject to variation dependent on workload	634* (2016) * Subject to variation dependent on workload	Revision in cadre strength as per Min of Defence (BRDB) letter No. F. BRDB/ 02/21/2010-GE.I (Vol.II) dt 15 Nov 2016.
(4) Pay Band, and Grade Pay/ Pay Level in the Pay matrix or Pay Scale	Pay Band-2, - Rs. 9300 - 34800 Plus Grade Pay of Rs.4600	Level – 7 in the Pay Matrix (Rs. 44900 - 142400)	As per GOI, Min of Fin., Dept of Expdr, Notification dt 25 July 2016. (RPR-2016)
(10) Method of recruitment: Whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.	By promotion	90% by promotion and 10% by Limited Departmental Competitive Examination.	As per the action points in the internal conference dated 18 Aug 2021 held at HQ DGBR, 10% quota is proposed for Junior Engineer (Civil) having graduation in Civil Engineering through Limited Departmental Competitive Examination for their career progression. This will ensure the promotion channel active in the merit cum seniority basis and the promotees can get chances to promotion to the post of Superintending Engineer (Civil). Enhanced career aspirations will attract and retain meritorious candidates in the service and thus the age profiles in the ranks/posts of Assistant Executive Engineers and Executive Engineers who are

			being posted in the functional platoons/executive units which are the executive arms of BRO and tangible output in the form of construction works are being generated from there, for which the organization/department is dedicated/responsible for.
(11) In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made.	<p>Promotion: Junior Engineer (Civil) in Pay Band-2 of Rs.9300-34800 with grade pay of Rs.4200/- with five years regular service in the grade and has passed Junior Officer (Civil Engineer) course of duration not less than four weeks.</p> <p>Note 1 : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors, who have already completed such qualifying/eligibility service.</p> <p>Note 2 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the recommendations of the Sixth Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission.</p>	<p>Promotion :</p> <p>(i) Ninety percent vacancies from Junior Engineer (Civil) in Level-6 of pay matrix (Rs.35400 – 112400) with five years regular service in the grade and has passed Junior Officer (Civil Engineer) course of duration not less than four weeks at General Reserve Engineer Force Centre or any other Training Centre/Institute as per the directions by the Director General Border Roads.</p> <p>(ii) Ten percent vacancies through Limited Departmental Competitive Examination from Junior Engineer (Civil) with Degree in Civil Engineering from a Recognised University/ Institute approved by AICTE, in Level-6 of pay matrix (Rs.35400 – 112400) with five years regular service in the grade.</p> <p>Note 1: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade or post.</p> <p>Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying</p>	<p>As per the action points in the internal conference dated 18 Aug 2021 held at HQ DGBR, 10% quota is proposed for Junior Engineer (Civil) having graduation in Civil Engineering through Limited Departmental Competitive Examination for their career progression. This will ensure the promotion channel active in the merit cum seniority basis and the promotees can get chances to promotion to the post of Superintending Engineer (Civil). Enhanced career aspirations will attract and retain meritorious candidates in the service and thus the age profiles in the ranks/posts of Assistant Executive Engineers and Executive Engineers who are being posted in the functional platoons/executive units which are the executive arms of BRO and tangible output in the form of construction works are being generated from there, for which the organization/department is dedicated/responsible for.</p>

		<p>or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note 3: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the recommendations of the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any up gradation.</p>	
Names, addresses and telephone numbers of the Ministry's Representatives with whom proposals may be discussed, if necessary, for clarification/early decision	-	<p>Under Secretary Ministry of Defence Border Roads Wing 'B' Wing, 4th Floor Sena Bhawan New Delhi – 11 Tele No.</p>	

(B)

1. a) Name of the Post : ASSISTANT ENGINEER (ELECTRICAL AND MECHANICAL)
- b) Name of the Ministry/ Department : MINISTRY OF DEFENCE / BORDER ROADS DEVELOPMENT BOARD (BORDER ROADS ORGANISATION)
2. Reference Number in which Commission's advice on Recruitment Rules was conveyed :
3. Date of Notification of the original rules and subsequent amendments (Copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced) : G.S.R. 194 dt 31st July 2012

Col	Provision in the approved Rules	Revised Provisions proposed	Reason for the revision proposed
(2) Number of posts	41* (2012) * Subject to variation dependent on workload	119* (2016) * Subject to variation dependent on workload	Revision in cadre strength as per Min of Defence (BRDB) letter No. F. BRDB/ 02/21/2010-GE.I (Vol.II) dt 15 Nov 2016.
(4) Pay Band, and Grade Pay/ Pay Level in the Pay matrix or Pay Scale	Pay Band-2, - Rs. 9300 - 34800 Plus Grade Pay of Rs.4600	Level – 7 in the Pay Matrix (Rs. 44900 - 142400)	As per GOI, Min of Fin., Dept of Expdr, Notification dt 25 July 2016. (RPR-2016)
(10) Method of recruitment: Whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	By promotion	90% by promotion and 10% by Limited Departmental Competitive Examination.	As per the action points in the internal conference dated 18 Aug 2021 held at HQ DGBR, 10% quota is proposed for Junior Engineer (Electrical and Mechanical) having graduation in Electrical or Mechanical or Automobile Engineering through Limited Departmental Competitive Examination for their career progression. This will ensure the promotion channel active in the merit cum seniority basis and the promotees can get chances to promotion to the post of Superintending Engineer (Electrical and Mechanical). Enhanced career aspirations will attract and retain meritorious candidates in the service and thus the age profiles in the ranks/posts of Assistant Executive Engineers

			and Executive Engineers who are being posted in the functional platoons and executive units which are the executive arms of BRO and tangible output in the form of construction works are being generated from there, for which the organization/department is dedicated/responsible for.
(11) In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made.	<p>Promotion: Junior Engineer (Electrical and Mechanical) in Pay Band-2 of Rs.9300-34800 with Grade pay of Rs.4200/- with five years regular service in the grade and has passed Junior Officer (Electrical and Mechanical Engineer) course of duration not less than four weeks.</p> <p>Note 1 : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors, who have already completed such qualifying/eligibility service.</p> <p>Note 2 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an prior to 1st January, 2006 or the date from which the revised pay structure based on the recommendations of the Sixth Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission.</p>	<p>Promotion :</p> <p>(i) Ninety percent vacancies from Junior Engineer (Electrical and Mechanical) in Level-6 of pay matrix (Rs.35400 – 112400) with five years regular service in the grade and has passed Junior Officer (Electrical and Mechanical Engineer) course of duration not less than four weeks at General Reserve Engineer Force Centre or any other Training Centre/Institute as per the directions by the Director General Border Roads.</p> <p>(ii) Ten percent vacancies through Limited Departmental Competitive Examination from Junior Engineer (Electrical and Mechanical) with Degree in Electrical or Mechanical or Automobile Engineering from a Recognised University/ Institute approved by AICTE, in Level-6 of pay matrix (Rs.35400 –112400) with five years regular service in the grade.</p> <p>Note 1: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade or post.</p> <p>Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or</p>	<p>As per the action points in the internal conference dated 18 Aug 2021 held at HQ DGBR, 10% quota is proposed for Junior Engineer (Electrical and Mechanical) having graduation in Electrical or Mechanical or Automobile Engineering through Limited Departmental Competitive Examination for their career progression. This will ensure the promotion channel active in the merit cum seniority basis and the promotees can get chances to promotion to the post of Superintending Engineer (Electrical & Mechanical). Enhanced career aspirations will attract and retain meritorious candidates in the service and thus the age profiles in the ranks/posts of Assistant Executive Engineers and Executive Engineers who are being posted in the functional platoons/executive units which are the executive arms of BRO and tangible output in the form of construction works are being generated from there, for which the organization/department is dedicated/responsible for.</p>

		<p>eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note 3: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the recommendations of the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any up gradation.</p>	
Names, addresses and telephone numbers of the Ministry's Representatives with whom proposals may be discussed, if necessary, for clarification/early decision	-	<p>Under Secretary Ministry of Defence Border Roads Wing 'B' Wing, 4th Floor Sena Bhawan New Delhi – 11 Tele No.</p>	