

NOTIFICATION FOR ENGAGEMENT OF CONSULTANT IN HQ DGBR, SEEMA
SADAK BHAWAN, RING ROAD, NEW DELHI. 110010

1. Applications are invited from retired Maj Gen for the post of Consultant on contractual basis. The consultant is required to prepare an autogenous modernization plan of Base Wksps and Store Divisions (GREF) for enhanced productivity and better support and integration with BRO Projects.
2. Terms of Reference and Scope of Work is as per Annexure – I. Applications from eligible candidates for the aforesaid position are invited in the enclosed format (Annexure-II). The applications may be submitted **either** by post to HQ Director General Border Roads, Seema Sadak Bhawan, Ring Road, New Delhi – 110010 **or online** to Email : **bro-tsdg@nic.in**. The envelope containing the application must be superscribed with '**APPLICATION FOR THE CONSULTANT IN HQ DGBR**'.
3. Incomplete applications or applications received after due date shall not be considered. Only one application would be considered per applicant. In case of multiple applications from same applicant, the one received later in time will be considered. Only shortlisted candidates will be intimated and called for the interview.
4. HQ DGBR reserves the right to reject any application without assigning any reason.
5. Duly filled in application forms as per Annex II along with relevant documents may be submitted by **23 Apr 2021**.

TERMS OF REFERENCE

1.	Name of post	Consultant
2.	Number of post	One
3.	Job Location	HQ DGBR, New Delhi with requirement to travel to Western Base Wksp GREF, Pathankot, Punjab and Eastern Base Wksp GREF, Tejpur, Assam.
4.	Essential Qualifications	<u>Essential QR.</u> (a) A subject Matter Expert from Corps of EME. (b) A Mechanical / Industrial Engineer. (c) Passed DSSC/TSOC and Qualified on HC/HDMC. (d) Dealt with functioning and modernization of Army Base Wksps. (e) Exposure to Cadre Management in Army. (f) Served with field formations providing Engineering support to Combat units. <u>Desirable QR.</u> (a) Should have dealt with industry and academia on technical issues related to Army. (b) Possesses knowledge of DPP and acquisition process.
5.	Experience in relevant field	More than 15 years
6.	Computer Proficiency	The applicant must possess working knowledge of computers incl MS office, Powerpoint and Excel.
7.	Scope of work	<u>Scope of Work.</u> (a) Analyse repair arising based on inventory held of V/E/Ps in BRO and carry out holistic review of existing infrastructure / capacity of Eastern Base Wksps and Western Base Wksp. Undertake review of the modernization plans of BWs to include infrastructure.

(b) Seamless integration with Store Divisions and Field Workshops.

(c) Automation and Integration of Inventory to reduce inventory holding cost.

(d) Analyse and recommend Rate Repair Contract with OEMs.

(e) Establish Equipment Helpline to assist forward echelons of field workshops.

(f) Implement modalities of Total Quality Management (TQM)

(g) Suggest a Road Map and work Time Plan.

(h) Suggest changes in manning of EM cadre with skill retention.

(j) Define QR for EME officers/JCOs/OR who are posted to GREF workshops including Grouping Policy.

(k) Technology infusion in GREF BW by means of Industry 4.0 standards and other modern technology like 3-D printing.

(l) Suggest Standardisation of Equipment being inducted in BRO.

(m) Bring in best practices of Army Base Wksps / Naval Dockyards of Indian Navy / Nase Repair Depots of IAF and the Industry.

(n) Suggest veh/eqpt which can be offered to ABWs of Army and BRDs of IAF on Deposit Repair Work Order (DRWO).

(o) Revised role to include manufacture of spare parts for Bridges for sustenance of construction assets.

(p) Reduce the Annual Maintenance Cost (AMC) by enhancing the scope of in-house repair.

8.	Method of Engagement	Short Term on Contract Basis
9.	Period of contract	The hired consultant shall be the the Chairman of the study and will be given a time of six months extendable by three more months at the discretion of DGBR and approved by MoD.
10.	Age Limit	Below the age of 60 years as on 30 Apr 2021
11.	Remuneration (per month)	As per qualification of the candidate
12.	Other terms of engagement	<p>(a) The Chairman and members of the study group can visit GREF BWs/Army Base Wkps/Base Repair Depots/Industry and any other GREF unit on prior approval from DGBR.</p> <p>(b) The contract of the consultant may be terminated after giving 30 days of notice, in the following situations :</p> <p>(i) If the consultant is unable to do the assigned work.</p> <p>(ii) Quality of work of the assignment is not to the satisfaction of DGBR</p> <p>(c) The consultant is required to give 30 days written notice to DGBER in case he opts to quit.</p>
13.	Selection process	Only the short listed candidates will be called for interview. Selection will be done on the basis of personal interview by a Board of Officers. No TA/DA will be paid for attending the interview.
14.	Attendance and working days	The working hours of the consultant shall be same as regular Govt employees.
15.	Confidentiality and secrecy	During the period of assignment with HQ DGBR the consultant would be subject to the Indian Official Secret Act 1923.

Annexure-II

APPLICATION FOR CONSULTANT IN HQ DGBR, SEEMA SADAK BHAWAN, RING ROAD, NEW DELHI. 110010

APPLICATION FORMAT
(Format to be strictly followed)

Passport size
photo of applicant
with cross
signature of
applicant

(TO BE FILLED IN BLOCK LETTERS ONLY)

S/No	Detail	Description		
1	Rank, Name			
2	Father's Name			
4	Date of Birth (DD/MM/YYYY)			
5	Age as on 30 Apr 2021	_____ years _____ months _____ days		
6	Permanent Address			
7	Correspondence Address			
8	Contact number/Mobile number			
9	Email ID			
12	Details of Educational /Professional Qualifications	Qualification	Year of Passing	Grade/Percentage /CGPI etc.
13	Academic Achievements			
15	Details of Experience	Details as per Service Particulars may be provided		

(Signature of the Applicant)